

Covid-19 Risk Level and Ministry Activity Matrix

Lutheran Church of the Cross, West Fargo

The color-coded ministry activity level at LCC corresponds to the risk level of the county/state set by the ND Department of Health at <https://www.health.nd.gov/diseases-conditions/coronavirus>

Disclaimer: LCC will do its best to set and follow policies and procedures to mitigate the risk of virus transmission at its ministry activities. However, LCC has never been able nor will ever be able to guarantee a virus-free environment.

ALL LEVELS

- Online worship will be offered.
- Online Christian Education opportunities will be offered.
- Stay home if you fall within a high-risk category for a severe outcome from contracting Covid-19 or if you are experiencing possible Covid-19 symptoms (fever, chills, sore throat, loss of sense of smell and/or taste). We encourage you to participate in worship online.

BLUE

- Regular indoor worship without physical distance seating arrangement and without capacity restrictions.
- Regular ministry activities are held without mask and physical distancing requirements.
- Church office is open to walk-in appointments.
- Church facility is open to rentals and activities beyond congregational ministry.

GREEN

- Indoor worship is held.
- Weddings and funerals may be held.
- Weather permitting, outdoor worship options will be held.
- Sanctuary occupancy will be limited to a maximum of 165 individuals or 48 household "pods" per service.
- Wearing masks inside the facility is required ages 5 and up. We encourage people to bring their own masks. A limited number of masks will be made available at the door for worship services.
- 6ft physical distancing between household groups is expected. Sanctuary seating will be arranged to maintain distance and accommodate different household group size.
- Worshipers will be dismissed in a way that seeks to prevent a bottleneck exiting the sanctuary.
- Communion may be served in a touch-free and physically distant manner.
- Offering plates will not be passed through the assembly.
- Hymnals and bulletins will be not be offered.
- Worship leaders and music leaders will wear masks except while fulfilling their roles during the service.
- Bathrooms will be open.
- Christian education and youth activities will be offered in a hybrid model of on-site and virtual experiences.
- Indoor fellowship activities are suspended. The coffee bar may be open for grab-and-go only.
- The nursery is closed.

- The LCC facility will be open to small group church-affiliated ministry events. Masks will be required unless physical distancing of a minimum of 6 feet can be maintained in the meeting space.
- Church office is open by appointment only.

YELLOW

- Indoor worship is held, including weddings and funerals.
- Weather permitting, outdoor worship options will be held.
- Sanctuary occupancy will be limited to a maximum of 165 individuals or 48 household “pods” per service.
- Wearing masks inside the facility is required ages 5 and up. We encourage people to bring their own masks. A limited number of masks will be made available at the door for worship services.
- 6ft physical distancing inside the facility is required between household groups for all on-site activities.
- Sanctuary seating will be arranged to maintain distance and accommodate different household group size.
- Worshipers will be dismissed in a way that seeks to prevent a bottleneck exiting the sanctuary.
- Communion may be served in a touch-free and physically distant manner.
- Offering plates will not be passed through the assembly.
- Hymnals and bulletins will not be offered.
- A limited number of worship leaders and music leaders will wear masks except while fulfilling their roles during the service.
- Bathrooms will be closed.
- Christian education and youth activities will be online only.
- Indoor fellowship activities are suspended. The coffee bar will be closed.
- The nursery is closed.
- The LCC facility will be closed to other church ministry events and outside activities and rentals.
- Church office is open only for pastoral care by appointment.
- Church staff will work remotely as much as possible.

ORANGE

- Same protocols as YELLOW with the exception that worship attendance is limited to a maximum of 50 individuals.

RED

- Worship is offered online only with a minimum number of worship leaders.
- Christian education and youth activities are offered online only.
- Facility is closed except for worship recording.
- Church staff will work remotely.

Adopted: August 10, 2020

Revised: October 15, 2020

Revised: January 12, 2021